

PAUL MILLER
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BOARD OF TRUSTEES
Ken Berckes, President
Teri Andersen, Clerk
Charlene Battles, Trustee
Jason Crossley, Trustee
Monte Gardner, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING

FEBRUARY 16, 2016
6:00 P.M.
DISTRICT CONFERENCE ROOM

MINUTES

I. PRELIMINARY SECTION

ITEMS 1-2

The meeting of the Beardsley School District Board of Trustees was called to order at 6:00 p.m. by Board President Ken Berckes.

Members Present

Ken Berckes, President
Teri Andersen, Clerk
Charlene Battles, Member
Monte Gardner, Member

Staff Present

Paul Miller, Superintendent
Kevin Williams, Assistant Superintendent
Pam Olson, Administrative Assistant

Members Absent

Jason Crossley

Visitors Present

Refer to sign-in sheet

ITEM 3

Flag Salute

Monte Gardner led the flag salute.

ITEM 4

Questions and/or Statements from the Community.

4.1 There were no public comments on a resolution regarding SB277.

Tammy Barrera, Beardsley Elementary Principal introduced Lacey Robinson, a fifth/sixth grade teacher. Ms. Robinson and two of her students spoke about their Terracycle project. The students, Trey Pope and Elizabeth Diaz, showed the different items that can be recycled through the Terracycle program and pointed out that cash can be earned for their efforts.

ITEM 5

Approval of the Minutes from the Regular Board meeting held January 19, 2016.

Motion: Teri Andersen
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

ITEM 6

Approval of the Agenda.

Motion: Monte Gardner
Second: Charlene Battles
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

ITEM 7

Welcome

Ken Berckes welcomed everyone to the meeting.

II. CONSENT SECTION

ITEM 8

Ratification of Warrants

ITEM 9

Consideration to approve recommendations for Certificated and Classified Employment: Change in Assignment, Resignations, Retirements, Leaves, and New Positions.

ITEM 10

Consideration to approve an Agreement for Services for Marisa Ramos to provide services as a walk-on Percussion Coach in exchange for a stipend of \$500.

ITEM 11

Consideration to approve an Agreement for Services for Katherine McGuire to provide services as a walk-on Colorguard Coach in exchange for a stipend of \$500.

ITEM 12

Consideration to approve an out of Kern County Field Trip to the Fresno Zoo for Beardsley Elementary third grade students on April 16, 2016.

ITEM 13

Consideration to approve an out of Kern County Field Trip to Disneyland for band members on May 3, 2016.

ITEM 14

Consideration to approve an out of Kern County Field Trip to Knott's Berry Farm and a Choir Festival in Santa Ana on May 13-16, 2016.

Motion: Charlene Battles
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

III. ACTION SECTION

ITEM 15

Consideration to approve an Agreement and Stipulation for Expulsion for a Beardsley Junior High student.

Paul Miller said that the student was found to be in possession of an illegal substance.

Motion: Monte Gardner
Second: Teri Andersen
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

ITEM 16

Consideration to approve Certification of the District's Ability to Meet the Costs of Collective Bargaining Agreement and Disclosure Statement as it relates to BTA (AB 1200.)

Paul Miller said that it is mandated that the county office of education checks to be sure the district can afford the additional expenses resulting from the collective bargaining agreement. Mr. Miller said that, based on the latest district budget, KCSOS believes the district does maintain the appropriate reserve after the increases in compensation.

Motion: Teri Andersen
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

ITEM 17

Consideration to approve the revised Certificated Salary Schedule.

Paul Miller said that the salary schedule reflects a 3% increase, and that certificated employees will also receive a one-time off schedule payment of 1% based on the new salary schedule. Mr. Miller also said that the steps on column VI were condensed from 22 to 20 years and an annual longevity stipend of \$1,000 will be paid to employees who have completed 20 years with Beardsley School District. Mr. Miller also noted two typographical errors; step 2 column I and step 1 column II should both read \$43,301 they were erroneously listed as \$4,301.

Motion: Charlene Battles
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

ITEM 18

Consideration to approve revised Certificated Management Salary Schedule.

Paul Miller said that the Certificated Management Salary Schedule is based on ratios tied to step 20 column VI of the Certificated (Teachers') Salary Schedule. Mr. Miller said that Certificated Management will also receive a one-time off schedule payment of 1% of the revised new Certificated Management Salary Schedule. A longevity payment of \$1,000 annually after 20 complete years with Beardsley School District will also be paid to employees in the Certificated Management group who meet this criteria.

Motion: Monte Gardner
Second: Charlene Battles
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

ITEM 19

Consideration to approve revised Classified Confidential and Classified Management Salary Schedules.

Paul Miller said the Classified Confidential and Classified Management Salary Schedules have been increased by 3% and these groups will also receive a one-time off schedule payment of 1% of the new adjusted salary schedules. Mr. Miller also said that the Secretary to the Assistant Superintendent received an additional increase to align it with Payroll Clerk and District Bookkeeper. The Director of Student Nutrition was increased to align with the Director of Maintenance, Operations and Transportation. Mr. Miller also pointed out a typographical error to Step 5 of the Director of Student Nutrition. It should be \$34.19, but was erroneously listed as \$33.73.

Motion: Teri Andersen
Second: Charlene Battles
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

ITEM 20

Consideration to approve a contract with Roberts and James, Certified Public Accountants, for annual audit services for 2016, 2017, and 2018.

Paul Miller said that Roberts and James has been the district's auditor for many years and there will be a slight increase in the fees charged to the district over the three year period.

Motion: Teri Andersen
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None
The motion carried.

ITEM 21

Consideration to approve the 2015-16 Master Plan for English Learners.

Kevin Williams said that the goal of the plan is to reclassify or graduate 20% of the English Learners. Mr. Williams said that the focus is on long term students, students who have been enrolled at the district for more than three years. To date, Mr. Williams said, 9% of the students have been reclassified, but there is a possibility of 27% being reclassified this school year. Mr. Williams said that a 2.0 GPA is no longer listed as "required" but will be "considered" since some students' inability to meet the 2.0 GPA is not due to their knowledge of English.

Motion: Teri Andersen
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

ITEM 22

Consideration to approve the Consolidated Application Reporting System (CARS) Report.

Kevin Williams said the CARS Report is a review of how federal funds are spent. Mr. Williams said that over the last few years there has been a slight decrease in money allocated to Title I but an increase in costs. The cost increase is mostly due to the salaries being paid with Title I money. Mr. Williams explained that the amount of the funds each school in the district receives is based on it Free/Reduced Lunch numbers and that Title II money has been used to reduce class sizes.

Motion: Monte Gardner
Second: Charlene Battles
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

ITEM 23

Consideration to approve the vote for California School Boards Association State Delegate Assembly Member(s), representing Kern County.

Paul Miller said that the board members vote annually for CSBA representatives. This year there are two people running and since the board may vote for two people, it was agreed to vote for both candidates.

Motion: Teri Andersen
Second: Charlene Battles
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

ITEM 24

Consideration to approve an Agreement and Stipulation for Expulsion for a North Beardsley student.

Paul Miller explained that the student brought a knife to school and the size was above the legal limit. Mr. Miller said the student has had additional problems and will finish the school year at Community School.

Motion: Monte Gardner
Second: Teri Andersen
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

ITEM 25

Consideration to approve the 2016-2017 Student Attendance Calendar.

Paul Miller said that the district carnival is not listed because a date has not been set. Sharon Lutje, a North Beardsley teacher, pointed out that on the right side of the calendar it said that winter recess will begin on December 21 and should be changed to December 26.

Motion: Teri Andersen
Second: Monte Gardner
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner
Nays: None
Abstain: None

The motion carried.

IV. INFORMATION SECTION

ITEM 26

Cafeteria: Three Year Audit.

Paul Miller reported that running the cafeteria is a big job and involves a large budget with many Title I requirements and that the auditor said this was the best audit she had seen in five years, with zero findings. Mr. Miller said that Anne Lerma is an incredible employee who does a wonderful job of running the cafeterias in addition to the extra activities she does for the district.

ITEM 27

Textbook Adoption Update: Kevin Williams

Kevin Williams handed out an ELA Adoption timeline and said that the district is right on schedule. Mr. Williams said an adoption committee was formed in January and would be meeting with two publishers to preview materials. The current textbooks are fourteen years old.

ITEM 28

LCAP Stakeholders Update: Kevin Williams

Kevin Williams said that meetings have been held at each site and they went very well. Mr. Williams said more people attended this year than previous years but he would still like to see even more people. Tours of the schools were given and Mr. Williams heard many positive comments.

ITEM 29

Enrollment

Paul Miller said that the ADA has been higher each month of this year compared to last year and he hopes the trend continues up to P2.

ITEM 30

Certificated/Classified Personnel Comments.

Tammy Barrera, Beardsley Elementary Principal, said that everyone is working hard.

ITEM 31

Board Comments/Informal Discussion

None.

ITEM 32

Next Regular Board Meeting: Annual Organizational Meeting, Tuesday, March 15, 2016 at 6:00 p.m.

ITEM 33

Adjournment of Open Session

Ken Berckes adjourned the meeting at 6:59 p.m.

V. CLOSED SESSION

ITEM 34

Announce Item(s) to be discussed in Closed Session

- 34.1 Direct the Superintendent in Negotiations
- 34.2 Public Employment, Job Title: Teacher
- 34.3 Public Employee Discipline/Dismissal/Release

ITEM 35

Enter into Closed Session

ITEM 36

Adjourn Closed Session

ITEM 37

Reconvene into Open Session

ITEM 38

Result of Closed Session

The Board took action in closed session to ratify the placement of a teacher on paid administrative leave through June 2, 2016.

Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner

Nays: None

Abstain: None

The motion carried.

The Board took action to ratify the acceptance of a resignation from a teacher, effective June 2, 2016.

Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner

Nays: None

Abstain: None

The motion carried.

ITEM 39

Adjournment

Ken Berckes adjourned Regular Session at 7:49 p.m.

Board Clerk

Board Member

Board Member

Board Member

Board Member