



PAUL MILLER  
District Superintendent  
E-mail [pamiller@beardsley.k12.ca.us](mailto:pamiller@beardsley.k12.ca.us)  
1001 Roberts Lane  
Bakersfield, CA 93308  
(661) 393-8550 FAX (661) 393-5965

BOARD OF TRUSTEES  
Ken Berckes, President  
Teri Andersen, Clerk  
Charlene Battles, Trustee  
Jason Crossley, Trustee  
Monte Gardner, Trustee

BOARD OF TRUSTEES  
REGULAR BOARD MEETING

JUNE 14, 2016  
6:00 P.M.  
DISTRICT CONFERENCE ROOM

## MINUTES

### I. PRELIMINARY SECTION

#### ITEMS 1-2

The meeting of the Beardsley School District Board of Trustees was called to order at 6:00 p.m. by Board President, Ken Berckes.

#### Members Present

Ken Berckes, President  
Jason Crossley, Member  
Monte Gardner, Member

#### Staff Present

Paul Miller, Superintendent  
Kevin Williams, Assistant Superintendent  
Pam Olson, Administrative Assistant

#### Members Absent

Teri Andersen  
Charlene Battles

#### Visitors Present

Refer to sign-in sheet

#### ITEM 3

##### Flag Salute

Paul Miller led the flag salute.

#### ITEM 4

##### Questions and/or Statements from the Community.

Greg McCright, CSEA representative stated that CSEA had not been notified of the new Bus Driver/Trainer/Clerk position and its placement on the classified salary schedule.

#### ITEM 5

##### Approval of the Minutes from the Regular Board meeting held May 17, 2016.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

#### ITEM 6

##### Approval of the Agenda.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

#### ITEM 7

##### Welcome

Ken Berckes welcomed everyone to the meeting.

## II. CONSENT SECTION

### ITEM 8

#### Ratification of Warrants

### ITEM 9

#### Consideration to approve recommendations for Certificated and Classified Employment: Change in Assignment, Resignations, Retirements, Leaves, and New Positions.

### ITEM 10

#### Consideration to approve an Agreement for Services for Nick Jordan to provide services as Technology Summer Help.

### ITEM 11

#### Consideration to approve a Variable Term Waiver for Kathryn Killebrew, Intern Speech Pathology for the 2016-17 school year.

### ITEM 12

#### Consideration to approve awarding 2 semester units to Trish Moss, Shelly Frey, Vicky Dinan, Jennifer Rooney, and Julianne Summerlin Juul, for piloting ELA instructional materials from McGraw Hill.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion carried.

## III. ACTION SECTION

### ITEM 13

#### Public Hearing regarding the 2016-17 Proposed Local Control Accountability Plan (LCAP).

Kevin Williams gave a presentation on the LCAP showing the four groups of students to be given additional help with the funds from the Local Control Funding Formula; the homeless, foster youth, English learners, and low income. Mr. Williams said that if any of the four groups make up more than 55% of the district enrollment, then the funds may be used for all students. Lisa Auger, a teacher, questioned several elements of the LCAP plan. Jason Crossley said that he thinks including first and second graders in technology classes should be a district goal. The item will be on the June 21 board agenda for potential approval.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion carried.

### ITEM 14

#### Public Hearing regarding the 2016-17 Proposed Budget.

Olivia Esquivel, Chief Business Official, said that the budget is based on the governor's May Revision. Ms. Esquivel said that 76% of the budget is used to pay for employee salaries and benefits and that the budget must show projections for three years. Ms. Esquivel shared a power point presentation with the board.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion carried.

**ITEM 15**

**Public Hearing regarding the 2016-17 Budget Balances in Excess of Minimum Reserve Requirements.**

Olivia Esquivel explained that since the district has a reserve of over 3% of its budget, it must present the reasons for excess reserves. Ms. Esquivel said that the reserve is set aside for unexpected costs associated with special education, STRS, PERS and the LCFF. Ms. Esquivel showed a power point presentation on the budget.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion carried.

**ITEM 16**

**Consideration to approve an Agreement with Terrio Physical Therapy-Fitness, Inc. from July 1 2016 to June 30, 2017.**

Paul Miller said that this is an annual agreement to provide services to some special education students.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion carried.

**ITEM 17**

**Consideration to approve a Job Description for Lead Bus Driver/Trainer/MOT Clerk.**

Paul Miller said that this new position would provide the district with an extra bus driver, save money by having an on-site bus driver trainer and replace Christine Bradbury who is moving to a new position. Mr. Miller suggested tabling this agenda item until the June 21, 2016 meeting so that CSEA can have an opportunity to discuss the position with the superintendent.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion was tabled.

**ITEM 18**

**Consideration to approve an updated Classified Salary Schedule that includes Lead Bus Driver/Trainer/Clerk.**

Paul Miller said that this item should also be tabled until the June 21, 2016 board meeting.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion was tabled.

**ITEM 19**

**Consideration to approve an updated Job Description for Secretary to the Assistant Superintendent.**

Kevin Williams said that managing the district attendance software and CALPADS were added to the job description.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None  
The motion carried.

**ITEM 20**

**Consideration to approve the updated Classified Confidential Salary Schedule with 261 workdays for Secretary to Assistant Superintendent.**

Kevin Williams said that the position has changed from 11 months to 12 months.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 21**

**Consideration to approve a District Business Office Systems Agreement with KCSOS for 2016-17.**

Paul Miller said that this is an annual agreement to use the county's business software.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 22**

**Consideration to approve the 2015-16 Title I District Parent Involvement Policy.**

Kevin Williams said there are also school policies, but this is the district's plan to get parents involved.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 23**

**Consideration to approve Resolution #10, regarding the Establishment of Protocols for Governing Board Elections.**

Paul Miller said that the county asked districts to update their election protocols.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 24**

**Consideration to approve a Memorandum of Understanding with Kern High School District/Bakersfield Adult School to provide instructional site rooms to hold classes for adults in English as a Second Language/EL Civics, Bilingual GED, Citizenship and/or other educational services.**

Kevin Williams explained that he was contacted by someone from the high school district to see if they could use a Beardsley room to hold classes for adults in the evening. Mr. Williams said that he hopes to use Conference Room A at Beardsley Elementary and will finalize the arrangements after board approval.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 25**

**Consideration to approve an Agreement with California State University, Fresno, Communicative Disorders and Deaf Studies Department.**

Paul Miller said that this would allow speech pathology students to be placed in the district for training.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 26**

**Consideration to approve Resolution #11 regarding the Disposal of Obsolete Textbooks.**

Kevin Williams said that new textbooks will be arriving soon, so the old books need to be disposed of or donated.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 27**

**Consideration to approve an Agreement for Fiscal and Management Information Services with School Services of California, Inc. for July 1, 2016 through June 30, 2017.**

Paul Miller stated that this is an annual agreement with School Services, an authority on school budgets.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 28**

**Consideration to approve the Consolidated Application Report.**

Kevin Williams said that this report is submitted twice each school year. The report identifies how the district plans to spend federal monies and how it was spent in the past.

Motion: Monte Gardner  
Second: Jason Crossley  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**ITEM 29**

**Consideration to approve the appointment of labor negotiators to represent the board in discussing salary and benefits for an unrepresented employee position [superintendent.] The designated representatives are Monte Gardner and Ken Berckes. [Government Code section 54957.6]**

Paul Miller said that these two board members would work with the trustees' attorney, Mr. Grant Herndon, on the superintendent's contract.

Motion: Jason Crossley  
Second: Monte Gardner  
Ayes: Ken Berckes, Jason Crossley, Monte Gardner  
Nays: None  
Abstain: None

The motion carried.

**IV. INFORMATION SECTION**

**ITEM 30**

**Enrollment**

Paul Miller said that even though the ADA was up this year, the gains are balanced with having to hire more staff.

**ITEM 31**

**Certificated/Classified Personnel Comments.**

Paul Miller wanted to thank the voters for a successful bond measure. Mr. Miller said the district will make good use of the funds.

Shastine Arias, teacher, said she appreciates Superintendent Mr. Miller.

**ITEM 32**

**Board Comments/Informal Discussion**

Ken Berckes said he is excited about the passing of the bond.

**ITEM 33**

**Next Regular Board Meeting: Tuesday, June 21, 2016 at 6:00 p.m.**

**ITEM 34**

**Adjournment of Open Session**

Ken Berckes adjourned the meeting at 7:45 p.m.

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Board Clerk

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Board Member

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Board Member

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Board Member

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Board Member