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BOARD OF TRUSTEES  
Teri Andersen, President  
Charlene Battles, Clerk  
Ken Berckes, Trustee  
Monte Gardner, Trustee  
Gina Rasmussen, Trustee

BOARD OF TRUSTEES  
SPECIAL BOARD MEETING

MARCH 23, 2017  
5:00 P.M.  
DISTRICT CONFERENCE ROOM

## MINUTES

### I. PRELIMINARY SECTION

#### ITEMS 1-2

The meeting of the Beardsley School District Board of Trustees was called to order at 5:00 p.m. by Board President, Teri Andersen.

#### Members Present

Teri Andersen, President  
Charlene Battles, Clerk  
Ken Berckes, Member

#### Staff Present

Paul Miller, Superintendent  
Kevin Williams, Assistant Superintendent  
Pam Olson, Administrative Assistant

#### Members Absent

Monte Gardner  
Gina Rasmussen

#### Visitors Present

Refer to sign-in sheet

#### ITEM 3

##### Flag Salute

Kevin Williams led the flag salute.

#### ITEM 4

##### Questions and/or Statements from the Community.

None

#### ITEM 5

##### Approval of the Agenda.

Motion: Charlene Battles  
Second: Ken Berckes  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes,  
Nays: None  
Abstain: None

The motion carried.

#### ITEM 6

##### Welcome

Teri Andersen welcomed everyone to the meeting.

**II. ACTION SECTION**

**ITEM 7**

**Consideration to approve an Out of County Field Trip Request to Camp KEEP for sixth grade students on March 27-31, 2017.**

Paul Miller explained that board approval is needed for any out of county field trips and he thanked the board for coming.

- Motion: Ken Berckes
  - Second: Charlene Battles
  - Ayes: Teri Andersen, Charlene Battles, Ken Berckes
  - Nays: None
  - Abstain: None
- The motion carried.

**IV. INFORMATION SECTION**

**ITEM 8**

**Certificated/Classified Personnel Comments.**

Terri Meade Baker, a North Beardsley teacher. Ms. Baker said that Beardsley teacher salaries in the first and second column are low compared to other Kern County districts. Ms. Mead Baker also mentioned banked minimum days for fog delays.

Paul Miller explained that the district has given raises the last three years, and that the high end of the salary schedule compares favorably with other Kern County districts when health benefits are included in the comparison.

**ITEM 9**

**Board Comments/Informal Discussion**

Charlene Battles said the Foundation's Clay Shoot was great.

**ITEM 10**

**Next Regular Board Meeting: Tuesday, April 18, 2017 at 6:00 p.m.**

**ITEM 11**

**Adjournment of Open Session**

Teri Andersen adjourned the meeting at 5:12 p.m.

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Board Clerk

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Board Member

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Board Member

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Board Member

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Board Member