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BOARD OF TRUSTEES
Charlene Battles, President
Monte Gardner, Clerk
Teri Andersen, Trustee
Ken Berckes, Trustee
Gina Rasmussen, Trustee

BOARD OF TRUSTEES
REGULAR BOARD MEETING

MARCH 13, 2018
6:00 P.M.
DISTRICT CONFERENCE ROOM

MINUTES

I. PRELIMINARY SECTION

ITEMS 1-2

The meeting of the Beardsley School District Board of Trustees was called to order at 6:00 p.m. by Board President, Charlene Battles.

Members Present

Charlene Battles, President
Monte Gardner, Clerk
Ken Berckes, Member
Gina Rasmussen, Member

Staff Present

Paul Miller, Superintendent
Kevin Williams, Assistant Superintendent
Pam Olson, Administrative Assistant

Members Absent

Teri Andersen

Visitors Present

Refer to sign-in sheet

ITEM 3

Flag Salute

Gina Rasmussen led the flag salute.

ITEM 4

Questions and/or Statements from the Community.

None.

ITEM 5

Approval of the Minutes from the Regular Board meetings held February 20, 2018.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None
The motion carried.

ITEM 6

Approval of the Agenda.

Motion: Ken Berckes
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None
The motion carried.

ITEM 7

Welcome

Charlene Battles thanked everyone for coming.

II. CONSENT SECTION

ITEM 8

Ratification of Warrants

ITEM 9

Consideration to approve recommendations for Certificated and Classified Employment: Change in Assignment, Resignations, Retirements, Leaves, and New Positions.

ITEM 10

Consideration to approve an Agreement for Services for Shirley Castro to provide Professional Development for Teachers on February 8, 2018.

ITEM 11

Consideration to approve an Agreement for Services for Anthony Suon to provide services as a Softball Coach.

ITEM 12

Consideration to approve an Out of County Field Trip Request to San Fernando Mission for San Laurén Fourth Grade Students on April 4, 2018.

ITEM 13

Consideration to approve an Out of County Field Trip Request to Santa Monica Pier as a 3.5 GPA incentive for Beardsley Junior High students on May 3, 2018.

Gina Rasmussen questioned why Shirley Castro was being paid for professional development. Mr. Williams informed the board that Ms. Castro provided a great in-service on February 8 at San Laurén. The instruction was built around using all senses to promote writing in the primary classroom. Lisa Auger spoke about how much the teachers enjoyed the lesson.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None
The motion carried.

III. ACTION SECTION

ITEM 14

Consideration to approve Certification of the District's Ability to Meet the Costs of Collective Bargaining Agreement and Disclosure Statement as it relates to BTA (AB 1200).

Paul Miller said that the district must submit the costs involved with a Proposed Bargaining Agreement to the county office to show that the district can afford the increased costs of any agreed upon settlement. Mr. Miller indicated that the district had passed the AB1200.

Motion: Ken Berckes
Second: Monte Gardner
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None
The motion carried.

ITEM 15

Consideration to approve a Tentative Agreement between the Beardsley School District and the Beardsley Teachers' Association/CTA/NEA.

Paul Miller stated that a number of teachers set aside their own interests to negotiate a more balanced salary schedule. Mr. Miller said that the row and column increases are now more uniform and will help Beardsley be more competitive with other districts for new teachers, and it will make keeping current teachers easier. An insurance change and transfer language was also included in the agreement. Mr. Miller thanked Olivia Esquivel, Chief Business Official for all of her hard work, and thanked BTA for their willingness to work with the district.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 16

Consideration to approve a revised Certificated Salary Schedule.

Paul Miller pointed out that the previous salary schedule had no increase in salary from 1/I to 2/I and 1/II and now the increases between steps and columns are standardized. Christy Dawson, BTA negotiator and Beardsley Junior High teacher, said that there has been a 9% salary increase on columns I-V and a 28.5% increase on column VI, compared to the 2013 salary schedule.

Motion: Monte Gardner
Second: Ken Berckes
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 17

Consideration to adopt the Staff and Student Non-Fraternization Policy drafted by Schools Legal Service.

Paul Miller said that one reason this policy is needed is the use of social media. Ken Berckes asked if the policy addressed contact with former students. Mr. Miller responded that this policy refers to current students. Gina Rasmussen said that transporting students is not a part of employees' job descriptions but many do drive students. Terri Meade Baker, a North Beardsley teacher, asked if teachers would receive a copy of the policy and receive training. Mr. Miller said that there will be training going forward. The PDD Day with attorney Melissa Brown was mention that occurred on January 19 for all staff.

Motion: Monte Gardner
Second: Ken Berckes
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 18

Consideration to approve the second Interim Report and Standards Criteria, give positive certification that the District will be able to meet its financial obligation for the current fiscal year and subsequent two fiscal years, and adopt this report as a revised budget. NOTE: A Public Hearing is required prior to Board Action.

A Public Hearing was called at 6:20 p.m. Olivia Esquivel, Chief Business Official, reported to the board on the general fund revenues and expenditures. Ms. Esquivel also showed projections for the next two years and said that the district has a positive certification.

Motion: Ken Berckes
Second: Monte Gardner
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 19

Consideration to approve the 2018-2019 Student Attendance Calendar.

Paul Miller said that the Beardsley calendar follows the Kern High School District Calendar, which has a professional development day in January. Kevin Williams added that he would like to have a full day of training on school safety on the PDD next year. Gina Rasmussen questioned having a minimum day for staff appreciation and said that if it is not used as intended, then it should be a full day. Lisa Auger said that an opportunity for new teachers to meet retired teachers in order to share Beardsley's history is being considered for the minimum staff appreciation day. Charlene Battles said that the staff barbeque was a lot of work and cost money.

Motion: Monte Gardner
Second: Ken Berckes
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 20

Consideration to approve Summer School for Special Education Students and Summer Band Program beginning Monday, June 4, 2018 through June 29, 2018.

Paul Miller said that remediation classes are also being considered for summer school. Gina Rasmussen described how the band students rotate with P.E. and science classes. Monte Gardner asked why the name of the program doesn't reflect the other classes. Mrs. Rasmussen suggested that the district needs to hire a Choir Teacher. Paul Miller stated that he would like to table the item until next month at which time he would provide more detail on the components of Summer School.

Motion: Gina Rasmussen

Second: Ken Berckes

Ayes:

Nays:

Abstain:

The motion was tabled.

ITEM 21

Consideration to approve a contract between Beardsley School District and CDW-G for the procurement and installation of Smart Boards based on a National Joint Powers Alliance (Beardsley School District Member #62132 – Bond Project).

Paul Miller said that the replacement of the Smart Boards is bond project #17. Ryan Frank, Director of Technology, reported that he and others had been working for about a year testing and studying different boards to find the best for the district and that the project should be done before summer break. Mr. Miller said that the National Joint Powers Agreement provided a good price point for the Smart Boards and their installation.

Motion: Ken Berckes

Second: Monte Gardner

Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen

Nays: None

Abstain: None

The motion carried.

IV. INFORMATION SECTION

ITEM 22

Enrollment

Paul Miller said that the average daily attendance is still higher than 2016-17 and he expects the ADA at P-2 to be about 1770.

ITEM 23

Certificated/Classified Personnel Comments.

Lisa Auger, San Laurén teacher and BTA president, said that she attended the professional development for active shooter training and learned some but would like more training. Ms. Auger introduced Melissa Oetker, BTA Vice President, Terri Meade Baker, North Beardsley BTA site representative, and the BTA negotiating committee; Christy Dawson, Michael Kimberlin, Valerie Clark and Gina Saba. Michael Kimberlin and Christy Dawson thanked Mr. Miller and the district for their hard work. Mr. Kimberlin said that the Superintendent was very interested in the goals of BTA and it was appreciated. Charlene Battles said she appreciates the teachers and what they do for the district. Paul Miller said that it takes a team and he was happy to see the negotiating committee at times put aside their own interests and think of all of the district teachers and the students. Ken Berckes said there seems to be a new energy and the teachers should be proud of what they have done.

ITEM 24

Board Comments/Informal Discussion

Gina Rasmussen reported that the band had all superior ratings at their latest competition and gave the dates for upcoming choir and drumline competitions. Ms. Rasmussen said that all of the groups put in many hours of work to earn their first place standing.

ITEM 25

Next Regular Board Meeting: Tuesday, April 17, 2018 at 6:00 p.m.

ITEM 26

Adjournment of Open Session

Charlene Battles adjourned the meeting at 7:18 p.m.

Board Clerk

Board Member

Board Member

Board Member

Board Member