

**PAUL MILLER**  
District Superintendent  
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**BOARD OF TRUSTEES**  
Charlene Battles, President  
Monte Gardner, Clerk  
Teri Andersen, Trustee  
Ken Berckes, Trustee  
Gina Rasmussen, Trustee

BOARD OF TRUSTEES  
REGULAR BOARD MEETING

APRIL 17, 2018  
6:00 P.M.  
DISTRICT CONFERENCE ROOM

## MINUTES

### I. PRELIMINARY SECTION

#### ITEMS 1-2

The meeting of the Beardsley School District Board of Trustees was called to order at 6:00 p.m. by Board President, Charlene Battles.

#### Members Present

Charlene Battles, President  
Monte Gardner, Clerk  
Teri Andersen, Member  
Ken Berckes, Member  
Gina Rasmussen, Member

#### Staff Present

Paul Miller, Superintendent  
Kevin Williams, Assistant Superintendent  
Pam Olson, Administrative Assistant

#### Members Absent

#### Visitors Present

Refer to sign-in sheet

#### ITEM 3

##### Flag Salute

Lisa Auger led the flag salute.

#### ITEM 4

##### Questions and/or Statements from the Community.

None.

#### ITEM 5

##### Approval of the Minutes from the Regular Board meetings held March 13, 2018.

Motion: Monte Gardner  
Second: Ken Berckes  
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: Teri Andersen  
The motion carried.

#### ITEM 6

##### Approval of the Agenda.

Motion: Teri Andersen  
Second: Gina Rasmussen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

#### ITEM 7

##### Welcome

Charlene Battles welcomed everyone to the meeting and noted that there was a full house.

## II. CONSENT SECTION

### ITEM 8

#### Ratification of Warrants

### ITEM 9

#### Consideration to approve recommendations for Certificated and Classified Employment: Change in Assignment, Resignations, Retirements, Leaves, and New Positions.

### ITEM 10

#### Consideration to approve donations from Donors Choose and Wonderful Giving.

### ITEM 11

#### Consideration to approve the Quarterly Report on Williams Uniform Complaints.

### ITEM 12

#### Consideration to approve a date change for an Out of County Field Trip Request to Santa Monica Pier for Beardsley Junior High Students as a 3.5 GPA incentive on May 1, 2018.

### ITEM 13

#### Consideration to approve an Out of County Field Trip Request for Julie Moore's sixth grade class at San Laurén to the California Science Center and Egypt Exhibit on May 7, 2018.

Motion: Monte Gardner  
Second: Ken Berckes  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

## III. ACTION SECTION

### ITEM 14

#### Consideration to approve the purchase of new curriculum for grades K-8 from McGraw Hill.

Kevin Williams said the quotes are for new history/social studies curriculum that was selected after a curriculum committee reviewed the options. Mr. Williams said that the district is required by law to have curriculum that meets state requirements and the current history/social studies curriculum is out of date.

Motion: Monte Gardner  
Second: Teri Andersen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

### ITEM 15

#### Consideration to approve a job description for Licensed Vocational Nurse.

Paul Miller stated that the district has more students with medical needs than the current school nurse can handle. Mr. Miller said that the job description being adopted is based on one from another district.

Motion: Monte Gardner  
Second: Gina Rasmussen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

**ITEM 16**

**Consideration to approve Certification of the District's Ability to Meet the Costs of Collective Bargaining Agreement and Disclosure Statement (AB 1200).**

Paul Miller reported that teachers' new agreement was cleared at the last board meeting and this is for all of the other groups, including classified management, certificated management, classified, and the confidential group.

Motion: Teri Andersen  
Second: Monte Gardner  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 17**

**Consideration to approve a Tentative Agreement between the Beardsley School District and California School Employees Association No. 776.**

Paul Miller said that changes were made to the contract language dealing with employee uniforms and a 2% off schedule one-time payment to all groups. The group was given a 2.5% increase for both 2017/18 and 2018/19. The 2017/18 is retroactive to the beginning of this school year.

Motion: Ken Berckes  
Second: Monte Gardner  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 18**

**Consideration to approve the Classified, Classified Management, and Classified Confidential Salary Schedules effective July 1, 2017 and July 1, 2018.**

Paul Miller explained that the agreement was for two years and these groups were given a 2.5% increase for 2017-18 and another 2.5% for 2018-19 school year. This item approves the actual new salary schedules for these three groups.

Motion: Teri Andersen  
Second: Gina Rasmussen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 19**

**Consideration to approve the Certificated Management Salary Schedule effective July 1, 2017.**

Paul Miller stated that the Certificated Management Salary Schedule is based on ratios tied to step 20, column VI of the certificated salary schedule and the increase will be retroactive to July 1, 2017.

Motion: Monte Gardner  
Second: Ken Berckes  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 20**

**Consideration to approve a 2% off schedule one time lump sum salary bonus payment based on the Certificated Salary Schedule effective January 1, 2018 approved at the March 13, 2018 board meeting.**

Paul Miller said that the teachers will receive a 2% off schedule and it is expected to be paid in August 2018.

Motion: Ken Berckes  
Second: Teri Andersen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 21**

**Consideration to approve a 2% off schedule one time lump sum salary bonus to Classified, Classified Management, and Classified Confidential based on the July 1, 2018 salary schedules.**

Paul Miller said that these groups will receive a 2% off schedule salary bonus in September.

Motion: Monte Gardner  
Second: Gina Rasmussen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 22**

**Consideration to approve a 2% off schedule one time lump sum salary bonus to Certificated Management based on the July 1, 2017 salary schedule.**

Paul Miller said that the Certificated Management group will also receive a one-time payment bonus of 2% in September.

Motion: Monte Gardner  
Second: Ken Berckes  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 23**

**Consideration to approve Summer School for Special Education Students, and a Summer Enrichment Program which includes Band, Movement, Technology, and Science, beginning Monday, June 4, 2018 through Friday, June 29, 2018.**

Charlene Battles said that this item was tabled at the previous board meeting. Mr. Miller said that provided further detail on the composition of the summer program.

Motion: Monte Gardner  
Second: Teri Andersen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 24**

**Consideration to approve an addendum to the proposition 39 contract to accept additional funding of \$60,302.**

Paul Miller said that since the district was able to get this additional funding from proposition 39. These monies will allow the district to replace additional air conditioning units.

Motion: Teri Andersen  
Second: Gina Rasmussen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

**ITEM 25**

**Consideration to approve the disposal of E-waste.**

Motion: Monte Gardner  
Second: Teri Andersen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None

The motion carried.

### **ITEM 26**

#### **Consideration to determine that it is in the district's best interest to approve using a Master Enabling Contract developed by Shasta Union High School District for the Leasing of copy equipment and maintenance services from Ray Morgan Company Inc. The copiers will be installed in various district locations.**

Paul Miller said that the consultant that was hired was very helpful in finding the best machines at the best price. Mr. Miller said that the agreement includes service/maintenance. Olivia Esquivel, Chief Business Official, added that the agreement for the machines is for five years.

Motion: Monte Gardner  
Second: Teri Andersen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

### **ITEM 27**

#### **Consideration to determine that it is in the district's best interest to approve the usage of the US communities purchasing agreement for the lease of copy equipment and maintenance services from CA Reding, Inc. The copiers will be installed in the print shop.**

Paul Miller said that a CA Reding was selected to provide machines and service for the print shop because it was better for a high volume situation. Ryan Frank, Director of Technology, said that the service location is very near the district.

Motion: Teri Andersen  
Second: Monte Gardner  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

### **ITEM 28**

#### **Consideration to approve a Construction Management Contract with Colombo Construction Co., Inc. for C.M. services.**

Paul Miller thanked Monte Gardner for his expertise. Mr. Miller said that the junior high office remodel is a project that would benefit from the knowledge of a Construction Manager and that the fee is approximately 10% of the project cost.

Motion: Monte Gardner  
Second: Ken Berckes  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

### **ITEM 29**

#### **Consideration to approve a Memorandum of Understanding with KCSOS for the Teacher Induction Program.**

Kevin Williams said the program was formerly known as BTSA and it helps teachers with a preliminary credential by providing training and classes. Mr. Williams said the district pays \$3,500 per teacher.

Motion: Teri Andersen  
Second: Monte Gardner  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

### **ITEM 30**

#### **Consideration to approve the payment of \$11,030 to the Olive Gardens Homeowners' Association for the 180' of wrought iron fencing that was removed as a result of the North Beardsley Cinder Block Wall Project Construction as per an agreement between Beardsley School District and the Olive Garden Homeowners.**

Paul Miller said that prior to the building of the wall, the district agreed to replace the new wrought iron fence that had been installed by the homeowners' association.

Motion: Monte Gardner  
Second: Gina Rasmussen  
Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen  
Nays: None  
Abstain: None  
The motion carried.

### **ITEM 31**

#### **Consideration to approve an Agreement with Kern High School District/Bakersfield Adult School to provide classes for adults in English as a Second Language.**

Kevin Williams reported that this was the first year the district provided a classroom for the Adult School and it was one of the most well attended sites. Mr. Williams said the class is held three days a week and has about twelve people attend.

Motion: Ken Berckes

Second: Monte Gardner

Ayes: Teri Andersen, Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen

Nays: None

Abstain: None

The motion carried.

## **IV. INFORMATION SECTION**

### **ITEM 32**

#### **Student Surveys: Kevin Williams**

Mr. Williams said that third through eighth grade students took the survey and that 93% believe they are getting a good education. Gina Rasmussen said that she noticed that 70% think the campus is safe, clean and in good condition. Charlene Battles suggested teaching the students to take care of their campus.

### **ITEM 33**

#### **Enrollment**

Paul Miller said that he had estimated that the ADA for the P-2 would be 1770 and the final number was 1776, which will be a good for next year's revenue.

### **ITEM 34**

#### **Certificated/Classified Personnel Comments**

Terri Chamberlin, San Laurén Principal, reported that Julie Moore's sixth grade class entered the Cal Water H2O water challenge and won second place. The class created a brochure, website, and public service announcements on watersheds. The class was given \$500 to fund the project and the prize money was a \$2,500 grant that the class will use for a field trip on chartered buses to the California Science Center and Egypt Exhibition. Ms. Chamberlin also said that one of Ms. Moore's students will compete at the Bank of America Speech Competition.

David Hilton, Beardsley Junior High Principal, said that two of his students will be competing at the state science fair this year. Mr. Hilton also reminded the board that the Honor Banquet is on May 10 at 6:00 p.m. and graduation will be on Friday, June 1 at 1:30 p.m.

### **ITEM 35**

#### **Board Comments/Informal Discussion**

Charlene Battles said that she is proud of the schools and teachers. Teri Andersen added that the band and colorguard had done very well at competitions.

### **ITEM 36**

**Next Regular Board Meeting: Tuesday, May 15, 2018 at 6:00 p.m.**

### **ITEM 37**

#### **Adjournment of Open Session**

Charlene Battles adjourned the meeting at 7:07 p.m.

## **V. INFORMATION SECTION**

### **ITEM 38**

#### **HEARING(S) TO CONSIDER EXPULSION OF A PUPIL OR PUPILS**

**Education Code section 48918**

**Student Case No.(s) 3201718**

### **ITEM 39**

#### **Enter into Closed Session**

**ITEM 40**  
**Adjourn Closed Session**

**ITEM 41**  
**Reconvene into Open Session**

**ITEM 42**  
**Result of Closed Session**

The board voted 5-0 to expel Student Case No. 3201718

**ITEM 43**  
**Adjournment**  
Time: 7:51 p.m.

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Board Clerk

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Board Member

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Board Member

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Board Member

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Board Member