



Superintendent: Paul Miller

Board of Trustees:
Ken Berckes, President
Gina Rasmussen, Clerk
Teri Andersen, Trustee
Charlene Battles, Trustee
Monte Gardner, Trustee

**BEARDSLEY SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING
February 11, 2020
5:30 p.m.
Conference Room A**

MINUTES

I. PRELIMINARY SECTION

ITEMS 1-2

Board President, Ken Berckes, called the meeting of the Beardsley School District Board of Trustees to order at 5:30 p.m.

Members Present

Ken Berckes, President
Gina Rasmussen, Clerk
Charlene Battles, Member
Monte Gardner, Member

Staff Present

Paul Miller, Superintendent
Kevin Williams, Assist Superintendent
Olivia Esquivel, Chief Business Official
Jennifer Woessner, Admin. Assistant

Members Absent

Teri Andersen, Member

Visitors Present

Refer to sign-in sheet

ITEM 3

Flag Salute

Board Member, Charlene Battles, led the flag salute.

ITEM 4

Public Comments from the Community.

None

ITEM 5

Approval of the Minutes from the Regular Board meeting held January 13, 2020.

Motion: Gina Rasmussen
Second: Monte Gardner
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None
The motion carried.

ITEM 6

Approval of the Agenda.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None
The motion carried

ITEM 7

Welcome

Board President, Ken Berckes, welcomed everyone to the meeting.

II. CONSENT SECTION

ITEM 8

Ratification of Warrants

ITEM 9

Consideration to approve recommendations for Certificated and Classified Employment: Change in Assignment, Resignations, Retirements, Leaves, and New Positions.

ITEM 10

Consideration to approve donations from Donors Choose for Erica Shaw's classroom at Beardsley Elementary.

ITEM 11

Consideration to approve an out of town field trip request for Beardsley Jr High students to McDermont Field House for the 8th grade party on 05/27/2020.

Motion: Charlene Battles
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

III. ACTION SECTION

ITEM 12

Consideration to approve Certification of the District's Ability to Meet the Costs of Collective Bargaining Agreement and Disclosure Statement as it relates to BTA (AB 1200).

Paul Miller, Superintendent, said this is the required approval process for the collective bargaining agreement. The county reviews it and approves the district going forward with the agreement.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 13

Consideration to approve a Tentative Agreement between the Beardsley School District and the Beardsley Teacher's Association/CTA/NEA.

Mr. Miller explained the tentative changes made to the contract such as the salary schedule, sick leave days and new evaluation form. Lisa Auger, Jr High Teacher, explained the reasons for some of the changes to the evaluation forms and stipends.

Motion: Monte Gardner
Second: Charlene Battles
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 14

Consideration to approve a revised Certificated Salary Schedule.

Mr. Miller said the new salary schedule has improved. We have a new streamline, functional salary schedule that places our top teacher's pay ranking at 14th out of 42 districts.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 15

Consideration to approve the annual district independent/external audit for 2018-2019 conducted by Scott Erwin CPA, INC.

Mr. Miller said this is the annual audit of the district's financial systems and transactions. There were no findings again this year.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 16

Consideration to approve the 2019-20 Comprehensive School Safety Plan for North Beardsley, Beardsley Elementary, San Laurén, and Beardsley Junior High.

Kevin Williams, Assistant Superintendent, said the school safety plans are updated each year. Beth Hunter collects information from the school site councils, Russ Woods, the school resource officer, and principals to create the plans.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 17

Consideration to approve a MOU between Beardsley School District and KCSOS for one School Social Worker to address the social and emotional needs of students.

Mr. Williams said this agreement with KCSOS would allow the district to have a social worker on two school sites as part of a grant.

Motion: Gina Rasmussen
Second: Monte Gardner
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 18

Consideration to approve the 2019-20 second quarter Williams Settlement Report.

Mr. Williams said there were no audits for the second quarter.

Motion: Monte Gardner
Second: Charlene Battles
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 19

Consideration to approve a contract between VIA Heart Project and Beardsley School District for the purchase of AED Emergency Equipment for \$11,574.24.

Mr. Miller said this is an agreement to provide AED heart units to all of the district's school sites. The staff will be trained on how to use it. Charlene Battles, Board Member, said she would like to know how many staff members complete the training.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 20

Consideration to make a declaration of emergency to enable contracting for repairs outside normal bid limits to remediate a range of damages created by collapsed drainage systems at North Beardsley School.

Mr. Miller said we had a plumbing leak that had to be resolved very quickly, as it affected two classrooms.

Motion: Charlene Battles
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 21

Consideration to approve E Rate Y23 BSD WIFI infrastructure requests for bid.

Mr. Williams said this is a request to go out for bid on WIFI Infrastructure project.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 22

Consideration to approve 2019-20 Stake Holder Surveys for Parents Staff and Students

Mr. Williams said these copies of the surveys would be going out to students, staff and parents. The results will be shared during the May board meeting.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: Charlene Battles, Ken Berckes, Monte Gardner, Gina Rasmussen
Nays: None
Abstain: None

The motion carried.

ITEM 23

Consideration to approve an agreement between Beardsley School District and Evolution Labs for Social and Emotional Learning programs and support for students, parents and staff.

Mr. Williams said these are computer-based lessons that would be assigned to individual students, whole classes, or used for parent support. Board Members asked to table this item until next month in order to gather more information.

Motion: Monte Gardner
Second: Gina Rasmussen
Ayes: None
Nays: None
Abstain: None

Item Tabled.

IV. INFORMATION SECTION

ITEM 24

Fitness Results from 2019: Kevin Williams

Mr. Williams described the different tests and compared results over the last few years.

ITEM 25

Enrollment

Mr. Miller said the enrollment is up this year and continues to hold steady.

ITEM 26

Certificated/Classified Personnel Comments

Mrs. Barrera, Principal, said this is the time of year that goes very fast with the testing and end of school activities. Mrs. Auger said thanked the board members for approving the tentative agreement and thanked Mr. Miller and Mrs. Esquivel for their work on it. Mrs. Dawson, shared the salary comparison ranking compared to other school districts. Mrs. Auger said BTA will be sending four new teachers to the NEW (New Educator Weekend) conference in the bay area later this month. Mrs. Auger invited the board members to attend the School Board reception on March 19th at Luigi's. Mrs. Dawson invited everyone to the John O'Brien memorial basketball game on February 21st in the Beardsley gymnasium.

ITEM 27

Board Comments

Mrs. Battles said Mr. Williams does a very good job every year putting this together the Principal Partner's Day and she is looking forward attending. Mrs. Rasmussen said she would like the junior high to participate in the student of the month recognition luncheon from Oildale Kiwanis at Hodels. Mr. Miller said he would look into it. Mr. Berckes thanked Mrs. Auger and her negotiating team as well as Mr. Miller for working together to make sure the teachers are compensated for their work.

ITEM 28

Next Regular Board Meeting: Monday, March 9, 2020 at 5:30 p.m.

ITEM 29

Adjournment of Meeting

Mr. Berckes adjourned the meeting at 6:52 p.m.

Board Clerk

Board President

Board Member

Board Member

Board Member